|                                                                        |                                                                                     |                                                                                      |                                                               |                                                                                                                                         |                                           |                                                             |                                                  | _                 |                                                        |                              | PAGE                                     |
|------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------------------------------|--------------------------------------------------|-------------------|--------------------------------------------------------|------------------------------|------------------------------------------|
| NRC FORM 11<br>(5-90)<br>NRCM 4108                                     | 4                                                                                   |                                                                                      | CA                                                            | U.S. NUCLEAR R                                                                                                                          |                                           |                                                             | INCEMEN                                          | T                 | <u> </u>                                               |                              |                                          |
|                                                                        |                                                                                     |                                                                                      | CF                                                            |                                                                                                                                         |                                           | E POSTING                                                   | INCEPTEN                                         | ı                 |                                                        |                              |                                          |
| AN EQUAL OF                                                            | TORTURITY EM                                                                        | PLOYES, CANDIDATES                                                                   | S WILL BE CONSIDER                                            | RED WITHOUT DECRIMINATION FOR A                                                                                                         |                                           | ·                                                           | E, COLOR, RELIGION, SE                           | X, NAT            | IONAL                                                  |                              |                                          |
| POSITION TITE                                                          |                                                                                     | ON, MARITAL STATUS                                                                   | S, PITTSICAL OR MER                                           | ANNOUNCEMENT NUMBER                                                                                                                     | SHIP IN A.V                               | OPENING OPENING                                             | CLOSING (Clase of busine                         |                   |                                                        | V (For "Ope                  | en Umil Filed" vacancies                 |
| SR PROGRAM MANAGER * 0250002                                           |                                                                                     |                                                                                      | DATE                                                          | DATES: 10/09/01 10/30/01                                                                                                                |                                           | ( on this aute)                                             |                                                  |                   |                                                        |                              |                                          |
| SERIES CRADE KNOW                                                      |                                                                                     |                                                                                      | KNOWN PROMOTION POTENTIAL TO                                  | DWN PROMOTION POTUNTIAL TO AREA OF CONSIDERATION                                                                                        |                                           |                                                             | TYPE OF POSITION                                 |                   |                                                        |                              |                                          |
| 0080                                                                   | 0801                                                                                | GG-15                                                                                |                                                               | GG-15                                                                                                                                   |                                           | NATIONWIDE                                                  |                                                  | X                 | BARGAINING<br>UNIT                                     | L                            | NONBARGAINING<br>UNIT                    |
| ORGANIZATIO                                                            |                                                                                     |                                                                                      |                                                               |                                                                                                                                         |                                           | WASHINGTON, DC. COMMI                                       | UTING AREA                                       | X                 | FULL-TIME<br>PERMANENT                                 | _                            | PART-TIME                                |
| REACT                                                                  | OR SAF                                                                              | uclear re<br>Eguards p<br>Eguards o                                                  | OLICY SE                                                      | CTION &                                                                                                                                 | х                                         | REGION COM<br>OTHER NRC Wide                                | MUTING AREA                                      | Х                 | APPOINTMENT INCUMBENT IS SUBJECT TO RANDOM DRU TESTING | ر ب                          | TEMPORARY<br>APPOINTMENT<br>OT TO EXCEED |
| DUTY LOCATI                                                            |                                                                                     |                                                                                      | TRAVEL REQUIRE                                                | _                                                                                                                                       |                                           | OF IMMEDIATE SUPERVISO                                      |                                                  |                   | <del></del>                                            |                              | <del></del>                              |
| I                                                                      | rille, I                                                                            |                                                                                      | Occasi                                                        | Onal<br>To the address specified at the                                                                                                 |                                           | ONNA ORDAZ 8 OF THIS PAGE. (Use the Vaca                    |                                                  |                   |                                                        |                              |                                          |
| 1. AN UPDATE<br>GOVERNME<br>2. AN NRC FO<br>3. A COPY OF<br>THAT IT IS | ED SFI71 PERSON<br>ENT EMPLOYME<br>DRM ILS. VACAN<br>FYOUR CURRENT<br>NOT AVAILABLE | KAL QUALIFICATIONS<br>NT OR RESUME<br>CY APPLICATION STAT<br>I PERFORMANCE APP<br>E. | STATEMENT OR APP<br>TUS NOTICE INFO III<br>RAISAL OR A SIGNED | PLICATION FOR 4 Subtleating only): A                                                                                                    | I. NRC AP                                 | PEICANTS(ONLY); FOUR<br>RC IS A ZERO-TOLERAN<br>(Reposity)) | R COPIES OF APPLICA                              | TION:             | MATERIALS R                                            |                              |                                          |
| NONBARGAIN<br>BE REFERRED                                              | ING UNIT POSITI                                                                     | ONS ONLY, CANDIDA<br>HE SELECTING OFFIC                                              | TES WHOSE PRESEN                                              | T PROMOTION POTENTIAL DOES NOT                                                                                                          | EXCEED T                                  | HE POTENTIAL OF THIS VAC                                    | CANCY MAY NOT BE SUB                             | JECT TO           | RATING PROCE                                           | EDURES AN                    | ND MAY                                   |
| DUTIES OF                                                              |                                                                                     | nis position is annound<br>er supervision.)                                          | ed at multiple grade                                          | levels, these duties describe the full p                                                                                                | performana                                | ce level; at lower grade leve                               | els the duties may very sli                      | ghtly a           | nd will be perfor                                      | med under                    | r somewhat                               |
| * TW                                                                   | o pos:                                                                              | ITIONS A                                                                             | VAILABI                                                       | LE                                                                                                                                      |                                           |                                                             |                                                  |                   |                                                        |                              |                                          |
| POIN<br>ISSU                                                           | T FOR<br>ES. 1                                                                      | THE NRC                                                                              | STAFF,<br>PATES IN                                            | S AND EXTERNA , INDUSTRY AN N AND SOMETIM RAM OR POLICY                                                                                 | D PU                                      | JBLIC ON S<br>LEADS MULT                                    | AFEGUARD                                         | S F               |                                                        | D                            | _                                        |
| THIS<br>AREA                                                           | IS AI<br>S/DISC                                                                     | supervisor, and/<br>N INTERD<br>CIPLINES                                             | or NRC Manual chap  OTSCIPLE  WILL A                          | tle grade levels, these qualifications di<br>niter and Appendix 4108 can be consult<br>INARY POSITIO<br>ALSO BE CONSI                   | n (E<br>DERE                              | re detailed qualification req<br>EXPERIENCE<br>ED) *0840 O  | uirements and/or interpre<br>C GAINED<br>OR 1301 | etation           | of qualifying exp                                      | erience.)                    | ite                                      |
| CAND                                                                   | IDATES                                                                              | S MAY ME                                                                             | ET THE                                                        | BASIC QUALIF                                                                                                                            | ICAI                                      | TIONS REQU                                                  | IRED BY:                                         |                   |                                                        |                              |                                          |
|                                                                        |                                                                                     |                                                                                      |                                                               | YEAR'S EXPER<br>NAL SERIES LI                                                                                                           |                                           |                                                             |                                                  | ER                | GRADE                                                  | LEV                          | VEL                                      |
|                                                                        |                                                                                     |                                                                                      | CONT                                                          | INUED ON BACK                                                                                                                           |                                           |                                                             |                                                  |                   |                                                        |                              |                                          |
| 1.<br>AND<br>KNOW<br>RELA<br>PROG<br>SAFE                              | EXTENS<br>FUNDAN<br>LEDGE<br>TED AC<br>RESSIV                                       | SIVE KNOMENTAL OF, OR CTIVITIES RESALVSES OF                                         | WLEDGE PERATIN EXPERIE S. (EX PONSIBI OF, OR E                | interment addressing the Rating listed OF NUCLEAR R. NG CHARACTERI ENCE IN REACT (AMPLE: SUCH LE EXPERIENCE EVALUATING OP L NUCLEAR POW | EACT<br>STIC<br>OR C<br>KNC<br>IN<br>ERAT | S OF NUCL PERATIONS WLEDGE MA DESIGNING TIONAL OR           | EAR REAC' OR REAC' Y BE DEMO                     | TOF<br>TOF<br>ONS | RS; EX<br>R SAFE<br>TRATE<br>G, PER                    | TENS<br>GUAI<br>D BY<br>FORM | SIVE<br>RDS<br>Y                         |
| FOR ADDITION                                                           | IAL INFORMATIO                                                                      | DN CONTACT                                                                           | <del></del>                                                   |                                                                                                                                         |                                           | · · · · · · · · · · · · · · · · · · ·                       |                                                  | 1                 | <del>- 17</del>                                        | AREA                         | NUMBER                                   |
|                                                                        | YDSON-                                                                              |                                                                                      | E                                                             | Mail: AHB                                                                                                                               | Mail                                      | Stop: 03E17                                                 | 7 <b>A</b>                                       | TELE              | PHONE                                                  | 301                          | 415-1415                                 |
|                                                                        |                                                                                     |                                                                                      |                                                               | SEND APPLICA                                                                                                                            |                                           | <del></del>                                                 | <del></del>                                      |                   |                                                        |                              |                                          |

X Haman Resources
Services & Operations
Office of Human Resources

U.S. Nuclear Regulatory Commission Washington, D.C. 20555

Region I Personnel Officer

U.S. Nuclear Regulatory Commission 475 Altendale Road King of Prussia, PA 19406

Region II Personnel Officer

U.S. Nuclear Regulatory Commission 61 Forsyth Street, SW (23T85) Atlanta, GA 30303

Region III Personnel Officer

U.S. Nuclear Regulatory Commission 801 Watrenville Road Liste, 11, 60532

Region IV Personnel Officer

U.S. Nuclear Regulatory Commission 611 Ryan Plaza Drive, Suite 400 Arlington, TX 76011

| NRC   | FORM | 1 | 14A |
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| (9-82 | }    |   |     |

## U.S. NUCLEAR REGULATORY COMMISSION

## CAREER OPPORTUNITY ANNOUNCEMENT

(Continuation)

|                     |              |                                  | PAGE OF                                             |
|---------------------|--------------|----------------------------------|-----------------------------------------------------|
| ANNOUNCEMENT NUMBER | OPENING DATE | CLOSING DATE (close of business) | EXPIRATION DATE (For "Open Until Filled" vacancies, |
|                     | l            |                                  | remove posting on this date)                        |
| 0250002             | 10/09/01     | 10/30/01                         | }                                                   |

## QUALIFICATIONS REQUIRED - CONTINUED

- 2. POSSESSING A THOROUGH KNOWLEDGE OF THE THEORIES, PRINCIPLES, AND PRACTICES IN THE FIELD OF NUCLEAR REACTOR TECHNOLOGY, FACILITY DESIGN, REACTOR SYSTEMS, AND ENGINEERED SAFETY FEATURES AS EVIDENCED BY A DEGREE IN ENGINEERING OR PHYSICAL SCIENCES FIELD, OR EQUIVALENT.
- 3. ALL CANDIDATES MUST ALSO POSSESS EXPERIENCE AND TECHNICAL KNOWLEDGE IN THE FIELD OF NUCLEAR REACTOR TECHNOLOGY, FACILITY DESIGN, REACTOR SYSTEMS AND ENGINEERED SAFETY FEATURES.

## RATING FACTORS - CONTINUED

- 2. BROAD KNOWLEDGE OF, OR EXPERIENCE WITH THE OPERATIONAL PRACTICES OF UTILITIES. (EXAMPLE: SUCH KNOWLEDGE MAY BE DEMONSTRATED BY DIRECT WORK EXPERIENCE RELATED TO PLANT OPERATIONS OR REACTOR SAFEGUARDS ACTIVITIES.
- 3. ABILITY TO EFFECTIVELY COMMUNICATE ORALLY AND IN WRITING ON VARIED AND COMPLEX TECHNICAL PROBLEMS WITH OTHER GOVERNMENT AGENCIES, NATIONAL LABORATORIES, INDUSTRY REPRESENTATIVES, FEDERAL, STATE AND LOCAL OFFICIALS AND MEMBERS OF THE PUBLIC. (EXAMPLE: WHAT KINDS OF PRESENTATIONS HAVE YOU MADE, TO WHOM AND FOR WHAT PURPOSE? WHAT TYPE OF ORIGINAL WRITING DO YOU ROUTINELY PERFORM? WHAT ARE THE MOST DIFFICULT WRITING ASSIGNMENTS YOU HAVE DONE AND WHAT MADE THEM DIFFICULT?)
- 4. DEMONSTRATED ABILITY TO DEVELOP AND IMPLEMENT SUCCESSFUL APPROACHES TO PROBLEM SOLVING AND CONFLICT RESOLUTION.

  (EXAMPLE: DESCRIBE YOUR PROFESSIONAL EXPERIENCE WITH PROBLEM IDENTIFICATION AND RESOLUTION AND GIVE INSTANCES WHERE YOUR PROBLEM SOLVING AND CONFLICT RESOLUTION SKILLS WERE DEMONSTRATED.)

NOTE: BREADTH, RECENCY, AND LENGTH OF EXPERIENCE IN THE FIELD, TRAINING, AWARDS, AND COMMENDATIONS; PAST AND CURRENT PERFORMANCE; AND COMMUNITY OR OUTSIDE ACTIVITIES WILL BE REVIEWED AS THEY RELATE TO EACH OF THE ABOVE FACTORS TO DETERMINE THE LEVEL OF KNOWLEDGE, SKILL, OR ABILITY OF CANDIDATES.

EXECUTIVE AGENCIES ARE PROHIBITED FROM ACCEPTING OR CONSIDERING APPLICANTS FOR COMPETITIVE APPOINTMENTS OR POSITIONS BASED ON POLITICAL RECOMMENDATIONS FROM MEMBERS OF CONGRESS, CONGRESSIONAL EMPLOYEES, ELECTED STATE OR LOCAL GOVERNMENT OFFICIALS, AND POLITICAL PARTY OFFICIALS. SUCH OFFICIALS MAY ONLY SUPPLY STATEMENTS REGARDING THE CHARACTER AND RESIDENCE OF THE APPLICANT.